

To: Bishop Michael P. Driscoll
From: Marcie M. Wilske, Chancellor
Re: End-of-the-Year Parish Summaries for Priority #2: Building Christ-Centered Communities
Date: June 1, 2011

Parishes/Stations/Chapels That Submitted EOY Summary	Parishes/Stations/Chapels That Did Not Submit EOY Summary
<ul style="list-style-type: none"> • St. Theresa's, Orofino • Our Lady of the Lake, McCall • St. Pius X, Coeur d' Alene • Our Lady of the Rosary, Boise • Corpus Christi, Fruitland • St. Catherine, Priest River • St. Mark's, Boise • Sacred Heart, St. Michael's, Our Lady of Perpetual Help (DeSmet, Worley, Plummer) • St. John's Cathedral, Boise • Risen Christ Catholic Community, Boise • St. Mary's, Moscow • All Saints Catholic Community, Lewiston • St. John's Catholic Student Center, Pocatello • St. Mary's, Assumption, St. Anthony (Cottonwood, Greencreek, Ferdinand) • St. Mary, Blessed Sacrament, St. John's (American Falls, Aberdeen, Pingree) • Holy Spirit Catholic Community, Pocatello • St. Thomas the Apostle, Coeur d' Alene • Sacred Heart, Emmett • St. Blanche's Mission, Priest Lake • St. Joan of Arc, Coeur d' Alene • Our Lady of the Snows, Sun Valley • Sacred Heart, Boise • St. George, Post Falls • St. Bernard's, Blackfoot 	<ul style="list-style-type: none"> • St. Mary's, Boise • St. Ann, Bonner's Ferry • St. Ann, St. Louise, St. Barbara, St. Charles, St. Joseph (Arco, Challis, Mackay, Salmon, Leadore) • Immaculate Conception, St. Catherine (Buhl, Hagerman) • St. Theresa, Burley • Our Lady of the Valley, Caldwell • Our Lady of Limerick, Glens Ferry • St. Joseph, Sandpoint • St. Elizabeth, St. Peter, (Gooding, Shoshone) • Sts. Peter and Paul, Grangeville • St. Charles Borromeo, Hailey • Idaho Falls Catholic Community, Idaho Falls • St. Jerome, Jerome • St. Catherine of Siena, Kamiah • St. Rita, Kellogg • Holy Apostles, Meridian • St. Augustine's Catholic Center, Moscow • Our Lady of Good Counsel, Mountain Home • St. Paul's, St. Joseph (Nampa, Melba) • St. Nicholas, Rupert • Mary Immaculate, St. Anthony • St. Mary Immaculate, Saint Maries • Good Shepherd, Soda Springs • St. Edward the Confessor, Twin Falls • St. Alphonsus, Wallace • St. Agnes, Weiser

Name of Parish	What were our action(s)	What did we accomplish	What did we learn?
St. Theresa's Orofino	<p>Created welcoming committee and welcome packet; updated membership list; "Parishioner of the Month"; welcome dinner for new parishioners</p> <p>Joint worship services and community events sponsored by Catholic, Adventist, Lutheran, Methodist churches</p> <p>Engage more parishioners in parish life; regular coffee hours and potlucks to socialize/network; website to share information about parish; sharing our time and talents with those in need</p> <p>Lenten soup suppers; more interaction between sister parishes in Kamiah and Pierce; parking lot rosary designed by youth</p>	<p>Utilized existing organizations, Women's Club, and Parish Council members to accomplish all our identified actions</p> <p>Four churches now talk together and plan activities together</p> <p>Increased transparency in operation of parish has led to increased participation and trust; more youth involvement</p> <p>Increased opportunities for prayer; novel ways to pray (parking lot rosary) drew large numbers</p>	<p>The more we share with one another, the deeper and more profound our faith becomes.</p> <p>Ecumenical activities help us build relationships across denominations and share our faith.</p> <p>We all need each other to make our Church stronger.</p> <p>Prayer doesn't have to be solitary; it can be fun/shared. Important that people pray and share their faith with others.</p>

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
St. Thomas the Apostle, Coeur d'Alene	<p>May Crowning/dinner</p> <p>Blessing of original Church cornerstone and parish picnic in August; Bazaar and lunch in November; 100th anniversary Mass and brunch</p>	<p>Met our goals</p> <p>Financed final 100th anniversary celebration outside of parish support; created self-sustaining hospitality committee</p>	<p>Takes a lot of work</p> <p>Importance to identify and utilize core groups</p> <p>Importance of engaging parish council</p>

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
Our Lady of the Lake McCall	<p>Create weekly parish bulletin; first Saturday socials; community Mass 3x yearly followed by social; stewardship renewal form sent out; scheduled pictorial directory</p> <p>Lenten day of prayer; bi-monthly Adult Ed. opportunities; Exposition</p> <p>Create catechist team; increase altar servers; develop ongoing Faith Formation program</p> <p>Create Pastoral Council</p>	<p>Increase in communication about parish events; increased attendance in parish events</p> <p>Provided opportunities for spiritual growth; formation opportunities to being in July</p> <p>All of our identified actions.</p>	<p>Parishioners/visitors want to feel welcome; parishioners want to get more involved in parish life; need to build community and bridges between groups</p> <p>Parishioners want and need these types of opportunities to enhance spiritual life and understanding of Catholic faith</p> <p>Communication/collaboration is essential; important to involve youth in liturgy; need for ongoing catechesis at all levels</p> <p>Parish stronger with an advisory council/parishioner input</p>

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
Corpus Christi Fruitland	<p>Revitalized Ushers</p> <p>Sponsored several multi-cultural functions</p> <p>Established Stewardship Council</p> <p>More bi-lingual liturgies</p>	<p>Greater sense of community and welcome; starting to get more volunteers</p> <p>Starting to see some breakdown of fear and suspicion</p> <p>Still in learning stage</p> <p>More cooperation with Youth</p>	<p>Ministry is enjoyed by volunteers; difficult to get volunteers and to encourage individuals to share pews</p> <p>Will take more work to engage more people</p> <p>To be seen</p> <p>Differences between youth are not that great</p>

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St. Pius X Coeur d'Alene	Strengthen greeter/usher ministry; revamp after Mass hospitality	Crafted structure/guidelines for Ushers/Greeters; provided training; supplement with parish council members; hospitality provided after each Mass	Ushers/greeters are key players in creating welcoming environment; parish council members get chance to “listen” to parishioners; after Mass hospitality provide focal point for parishioners to congregate, socialize, share experiences
	Formalize “Rides to Church” for seniors/disabled	“Clearing House” established to connect those who need rides with those who can provide rides	Need to research liability and cost concerns
	Revitalize internal/external communications	Initial work completed on revamped communications program	Added structure will improve internal/external communications
	Reconstitute new parishioners meet & greet	Action is ongoing	Fostering welcoming and inclusion in the parish family is seen as strength of parish
	“Guess Who’s Coming to Dinner” for parishioners	Brought parishioners closer together; participation increased by 100%	Bringing families together at table helps strengthen larger parish family
	Multi-cultural day/evening	Initial planning began; “Family of Families” theme adopted for 50 th anniversary celebration	Great deal of support; long lead times will ensure higher levels of participation

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
St. Catherine Priest River	Enhance greeting people at Mass Letter to inactive parishioners followed by personal visit	Doing a better job of greeting and recognizing parishioners and visitors; developed a card for visitors to sign Still in process ... hope inactive parishioners will want to return to parish life/practice of faith	Need to be more aware of visitors/new parishioners Need to recognize when parishioners stop coming to Mass; call them and assure them that we want them to worship with us

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
Our Lady of the Rosary, Boise	Form welcoming committee, organize greeters, create parish email distribution list "Name Tag" Sunday "Support our Troops" board "High School Senior Board"	Discussed ideas of what distribution list could be used for and how to encourage people to sign up First weekend of month; council members available to greet/encourage people to make a name tag Created display board with pictures of parishioners/family members serving in military In process of creating display board recognizing graduating seniors and where they are going to college	You need people who are willing to lead/organize new ministries; difficult to get people power Good start at building community Good to pray for/support military families Hope to build community and connect seniors with others students/alumni who are going/went to their prospective college

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
Sacred Heart, Emmett	Enhance stewardship. Jim Hughes helping parish in this process.	In the process of creating a stewardship committee to expand sense of giving. It will be a community education process.	We learned that we can do more than has been done and with the right leaders people will follow and get involved

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Sacred Heart Mission – St. Michael’s – Our Lady of Perpetual Help, DeSmet, Worley, Plummer	<p>Welcoming parishioners</p> <p>Monthly Youth Mass at Plummer</p> <p>Potluck – all 3 parishes</p> <p>Increase parish participation by weekly meeting</p> <p>Improve music, liturgy, and preaching</p>	<p>More participation in parish activities</p> <p>More unity among the 3 parishes</p>	<p>Time, effort, and commitment are required for success.</p> <p>Importance of planning and then following up on our plans.</p>

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
St. Blanche, Priest Lake	<p>Form groups for Bible study and fellowship</p> <p>Strengthen Mass welcoming efforts (before and after)</p> <p>Prepare information packet/list for new parishioners</p> <p>Focus on parish registration</p> <p>Identify needs of aging members</p>	<p>Planned for Fall 2011</p> <p>Main effort this summer to accommodate summer tourists</p> <p>Start this summer</p> <p>23 families registered.</p> <p>Ongoing effort</p>	<p>Need to continue our efforts to welcome people, especially when new people come during the summer.</p> <p>Need to work out a process to contact new people.</p>

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St. Joan of Arc, Coeur d' Alene	Parish dinner to build share information and build community	Held in April, 2010	Needs to be annual to have people meet one another; share info
	Parish picnic to bring parishioners together	Held in May, 2011	Schedule when warmer
	Established "Community Closet" to help those in need	Provided clothing, food, financial assistance to parishioners	Much was given; much is needed
	"All Saints and St. Nick's" parties	Fun opportunity to discuss Advent and Christmas	Children can grasp spiritual significance of holy days/holidays
	Market parish as devoted to celebration of "extraordinary rite"	Inserts in local newspaper, ICR, info in hotels/motels	Difficult to assess results but will continue
	Youth Stewardship	2 youth plays; cleaned-up local cemetery; hosted parish dinners	Youth will lead the way
	Pro life activities	Started perpetual rosary and fasting calendars to pray for end to abortion; pray rosary 3 rd Saturday in front of Planned Parenthood; holy hour on vigil of Advent; assisted with CDA Right to Life March/Rally and "Right to Life Booth" at local fair	Continued prayer and sacrifice and participation is needed to protect unborn
Adult education monthly; additional daily Mass; ladies Bible study; prayer line for sick and home bound		We need exposure to the truths of our faith and put that faith into action for salvation of souls	

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Our Lady of the Snows, Sun Valley	<p>Strengthen Hospitality Ministry</p> <p>Invite parishioners from all cultural backgrounds to share gifts in parish ministries</p>	<p>Created invitation posters in English and Spanish; bi-lingual announcements; invitations to new Latino members</p> <p>Trained parishioners on how to host hospitality after Mass; increased participation of young families in programs, Mass, and sacramental preparation; trained new catechists and liturgical ministers in English and Spanish</p>	<p>Involving new families takes time and effort; need to encourage parishioners to intentionally welcome others</p> <p>Messiness and change give way to order and growth.</p> <p>Inviting people from all cultures is an expression of the richness of our parish and the gifts of God</p>

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
St. George, Post Falls	<p>Reorganize greeter system</p> <p>Help parishioners meet and know one another</p> <p>Welcome returning Catholics</p> <p>Reach out to our youth</p> <p>Enhance adult faith formation</p>	<p>Had greeters most weekends</p> <p>Coffee/donuts after Sunday Mass; people getting to know one another</p> <p>7 week Catholic Come Home program starts in May</p> <p>FIAT Youth Group meets weekly; youth attended ICYC; Leadership Council puts on 3 retreats; serving 150 youth/young adults</p> <p>The Bible Timeline 24 week program started in 9/2010.</p>	<p>Need more Knights/greeters to commit to scheduled time</p> <p>More of a “family” feel to the parish; people are healing; need to help people feel welcome</p> <p>No feedback since program has not yet started</p> <p>Youth have been underserved; Youth Minister is expanding programs and meeting with success</p> <p>Lots of homework, but people have benefited spiritually</p>

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
St. Mark's, Boise	<p>Creating programs for special needs youth</p> <p>Welcome and get to know more about refugees</p> <p>Engage more people in garden ministry</p> <p>Offered Theology of the Body</p> <p>Couples for Christ Adult Education program</p> <p>Engaging youth in liturgical ministries</p> <p>Lenten programs focused on being "Christ Centered)</p>	<p>In process</p> <p>Will host a Refugee Retreat in June for parishioners from Africa. Celebrate Mass followed by Q &A and meal.</p> <p>During summer our youth will work in garden; next year expand</p> <p>First session was full; second session scheduled for May</p> <p>Increase in Confirmation youth trained as liturgical ministers</p> <p>Increased participation in Good Friday noon service and Holy Saturday Table Rock Hike; small faith groups studied same Lenten series; added another weekly opportunity for Reconciliation</p>	<p>This will be a good start as we discern "next steps" in ministry to this cultural group</p> <p>Attendance small due to inadequate marketing/publicizing</p> <p>People appreciated our efforts and felt Holy Week services were moving and that St. Mark's is "spiritually alive."</p>

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Sacred Heart, Boise	<p>Increase welcome and outreach to all cultural groups by offering English classes; monthly Swahili language Mass; inviting African music group to engage with other church music groups; making “flash cards” to facilitate communication between parishioners/staff and cultural groups</p> <p>Each cultural group provides meal for parishioners; new members invited to parish dinner</p> <p>Engage members of cultural groups into parish activities</p> <p>Hang photographs of saint venerated by cultural groups in narthex</p> <p>Assign “mentoring” family to each family from a different culture</p>	<p>Continuing “English for Immigrants” classes; parish provides transportation to Masses/special events as needed; continuing monthly Mass in Swahili; African choir practices at Sacred Heart and sings at some Masses</p> <p>Parish Festival in June 2011 will include a multicultural meal.</p> <p>10 members of African community initiated into the Knights of Columbus</p>	<p>Involving all cultural communities is difficult, especially regarding language – there are numerous dialects and languages to deal with.</p> <p>Successes occur when we have children and young adults who can learn and speak English much easier than “older” people; younger people able to help us translate English to another language</p>

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
Risen Christ, Boise	Have greeters at all Masses	Everybody given personal greeting at Mass	Large volumes of people entering narthex at one time make it difficult to extend personal greeting
	Mandatory educational meetings for liturgical ministers	Emphasized importance of welcoming and hospitality in every parish ministry	Needs to be an ongoing effort
	Encourage parishioners to meet and greet one another	Need to develop a method to measure progress	Difficult to get people to move outside of their comfort zone
	Nurture hospitality and parishioner involvement via Garden Ministry	Made parishioners more aware how our ministries support others in need	Parishioners beginning to see how as a community we can help one another
	Special emphasis on welcoming by clergy at beginning of Mass	Positive comments received from visitors, new families, parishioners	Newcomers feel more welcomed when their presence is noted
	New parishioners presented with welcome basket	Welcome basket also includes information on parish ministries	Excellent way to reach out to new parishioners
	Parishioners encouraged to join welcome dinners to meet and greet new members	Different parish groups work together for welcome dinners; dinners well attended	Builds spirit of community and helps people know one another

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
Risen Christ (cont'd) Boise	<p>Opportunities for fellowship include parish picnic, Our Lady of Guadalupe celebration, Los Posadas, Pumpkin carving party</p> <p>Finance Council looking at ways to pay down mortgage; initiate commitment to stewardship and engage entire community</p> <p>Committee organized to develop strategies to gain new members for parish ministries</p> <p>Develop Time and Talent “coupon” booklet</p>	<p>New celebration for Our Lady of Guadalupe, combined with dinner, entertainment, and Posadas was enthusiastically received. Pumpkin carving social provided great opportunity for socializing</p> <p>Parish families recruited to make monthly payments for mortgage; annual fund raising events will dedicate proceeds to mortgage; councils have agreed to make one monthly payment to show their commitment</p> <p>Highlighting different ministry monthly and providing opportunity for people to join</p>	<p>Surprised at broad response and high level of attendance during busy Christmas season; family events great way to bring young families together to socialize and meet others in the parish</p> <p>Parishioners respond better when approached one-on-one than to just a general appeal</p> <p>Addressing finance issues is more successful with personal approach rather than general requests; need to personally invite people to join various ministries</p>

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
St. John’s Cathedral, Boise	<p>Bread ministry to welcome new parishioners</p> <p>Parish survey to assess welcoming effectiveness</p>	<p>Welcoming each new parishioner and connecting with existing parishioners</p> <p>1100 completed surveys</p>	<p>Welcoming is total parish responsibility and must be an ongoing effort</p> <p>Parish is viewed as welcoming; suggestions offered to make it more welcoming</p>

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
St. John's Cathedral (cont'd) Boise	Meeting between leaders of English & Spanish speaking communities	Increase cultural understanding and development of mutual goals	Cultural leaders on same page in developing goals/strategies
	Provide more cultural/social opportunities	Dia de los Muertos, Mass in the Grass, Mardi Gras, Our Lady of Guadalupe, Kingdom Builders Ball, etc.	Important to bring groups together to learn from one another and have fun
	Cultural communities work together on retreats	First Spanish language retreat with all local Spanish team; English team provided all logistics	Despite language barriers we can work together
	Improve communication between language communities	Bulletin/communications emphasize what is happening in different language communities	Opportunity to know and support each other in our effort to help achieve parish goals
	Combine youth activities for two language communities	Children's Ministry (Eng. & Span) re-enactment of birth of Jesus; Youth from both groups attended Confirmation retreat and ICYC	Children/youth more flexible in coming together; adults feel better about being together while following example of youth
	Teach children about cultures	Began English RE session at same time as Spanish RE	Opportunities for children to come together and learn other cultures
	Host bilingual liturgical minister training	Hosted EM training and altar server training bilingually	Can learn together when we focus on common beliefs/practices
	Ministry gatherings that involve both language communities	Both communities engaged in pastoral planning, represented at ministry celebration, ministry gatherings, and leadership retreat	We have common goals to work on together while also strengthening each language community

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
St. John's Cathedral, Boise	<p>Ministry Handbook developed to provide ministry leaders with help in recruiting volunteers</p> <p>Parish survey provided opportunity for people to volunteer in ministry</p> <p>Prayer Series</p> <p>Hosted Matthew Kelly for Lenten spiritual retreat</p> <p>Presentations on prayer/liturgy</p> <p>Walk Through the Mass</p> <p>Co-hosted Jeff Cavins to kick off successful year of scripture study</p>	<p>Ministries surveyed to determine need for guidance and resources</p> <p>1100 people had opportunity to state needs and volunteer</p> <p>Opportunity for people to learn about different prayer types</p> <p>470+ members of English and Spanish communities attended</p> <p>Parishioners able to learn different types of liturgical prayer</p> <p>Helped parishioners understand Mass on a deeper level</p> <p>400+ people attended Jeff's presentation; led dozens to return to Church or seek our RCIA; over 250 people attended full day Scripture study; have over 200 people involved in several ongoing Bible studies</p>	<p>Supporting leaders is good way to help ministries grow and support growth of parishioners in using their time and talent</p> <p>People want to help – we need to provide ways for them to volunteer and welcome them</p> <p>People are interested in learning different ways to pray; enriches their prayer life</p> <p>Inspirational opportunities will attract parishioners</p> <p>Intellectual presentations on faith issues are well received</p> <p>Many people have a deep attraction to the Mass</p> <p>Scripture study is way to help people in their conversion journey; different scripture studies can deepen faith level of participants</p>

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Holy Spirit Catholic Community, Pocatello	Welcome receptions for new parishioners	New and long time parishioners brought together to meet and know one another	Connecting new families helps them become engaged and eager to participate in parish life
	International Mass/Food Fair	Celebrating diversity and strengths of community	Richness in the diversity of cultures in parish community
	Increased visitation of homebound	Provides opportunity for Mass, Communion and Reconciliation to those who cannot join us for parish liturgies	Homebound feel more connected to parish
	Weekly adoration	Providing weekly opportunities for private prayer with Blessed Sacrament	Parishioners appreciate opportunity for prayer before Blessed Sacrament
	Hosted Called and Gifted weekend	Several parishioners in process of being trained to lead Called and Gifted weekends and be interviewers; 20+ parishioners in process of discerning individual charisms and gifts	Parishioners want to learn and understand their charisms so that they can utilize them in the parish, their families, the world
	Bi-annual newsletter; weekly bulletin ministry focus; parish website revisions and new Facebook page	More effectively keeping parish informed of upcoming activities, services, and opportunities for involvement in parish life	Variety of communication methods are needed to inform parishioners

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St. John's Catholic Center, ISU Pocatello	<p>Greeters before Mass</p> <p>Student officers and others reach out to welcome new people</p> <p>Use fundraisers as opportunity to build community, promote service and awareness, and discuss issues</p> <p>Utilize flyers/posters to promote campus ministry/events</p> <p>Brainstorm ways to promote hospitality with student leaders</p> <p>Created ISU faculty/staff mailing list to inform Catholic campus leaders about St. John's</p> <p>Created diocesan campus ministry flyer for use at ICYC and other diocesan events</p>	<p>Importance of greeting everybody</p> <p>Encouraging people to meet and sit with others instead of their usual group of friends</p> <p>Raised money for repairs and increased community awareness and support</p> <p>Created flyers/posters about St. John's and specific events</p> <p>Increased awareness of challenge of hospitality</p>	<p>People appreciate hospitality; easy for greeting to become pre-Mass sharing with friends time</p> <p>Student leaders hadn't thought much about hospitality, but were open to working in this area after they had a chance to reflect on the challenge of being a new student or coming to St. John's for first time</p>

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St. Mary, Blessed Sacrament and St. Johns – American Falls, Aberdeen & Pingree	Foster hospitality	Weekly social hours; parish council fellowship activities; ecumenical community involvement; annual parish celebrations; new youth section in bulletin	Importance of maintaining all of these activities to increase sense of welcoming and community
	Promote cultural awareness	Host annual Family Day; bilingual bulletin and Mass; cultural music ministries; community work activities	Importance of maintaining and increasing number of activities and number of parishioners involved in cultural activities
	Enhance stewardship	Parishioners supported roof repairs at American Falls (\$15,000) and kitchen renovations at Aberdeen (\$15,000); weekly contributions increasing; ICA goal met	We value and practice stewardship in our parish communities
	Enhance Prayer and Liturgy	Weekly adoration; annual 40 Hours adoration; Adult bible study; Reconciliation weekly; bilingual Mass; youth participating in ICYC, religious ed. program for youth in K-12; prayer service outreach	Need to continue to grow spirituality in our community; need to grow in ways we live out our faith; need to grow our ministries to support our faith community; need to continue to focus on conversion of hearts

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St. Mary's, Assumption, St. Mary's – Cottonwood, Ferdinand, Greencreek	<p>Utilize greeters at Sunday Masses</p> <p>Youth group visits elderly</p> <p>Enhance hospitality and welcome</p> <p>Support Released Time board in new middle school building project</p> <p>Promote liturgy and prayer</p>	<p>St. Mary's is doing; St. Anthony occasionally</p> <p>Youth visiting elderly and grade schoolers; Thanksgiving baskets made for shut-ins</p> <p>Distributed welcome baskets to new parishioners</p> <p>Started capital project; formed building committee; hired fundraising company</p> <p>Composed common prayer for use in tri-parishes</p>	<p>Efforts are being made – a work in progress</p> <p>Youth group is active and likes service to others</p> <p>Baskets well-received and appreciated</p> <p>Parishioners responded well and project is moving toward completion in Fall, 2011</p> <p>Prayer well received and in general use in parishes</p>

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St. Mary's, Moscow	Have Catholic families host U of I Catholic college students	37 families are hosting 45 UI students; a Meet-and-greet session introduced families and students; email contacts help connect families and students; most UI fraternities helped identify Catholic students; special celebration in May will bring groups together to share experiences; inserted flyers into freshman packets inviting students to sign up for a family	Families eager to connect with students and vice versa; importance of reaching out to students; need to gather more information about student's interests/academic major to help make compatible pairings.

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St. Mary's, (cont'd) Moscow	<p>Promote stewardship and sharing of parishioner gifts and talents</p> <p>Strengthen relationship with St. Augustine's</p> <p>Reach out to ethnic groups in order to make parish more welcoming</p> <p>Look for ways to help others in need</p>	<p>Created/published description of all parish ministries/organizations in preparation for our Fall Time and Talent survey; parish ministers received "refresher" on how to carry out their ministry</p> <p>Various parish organizations take turns hosting a free evening meal prior to 7:00 p.m. Sunday Mass for students</p> <p>Our Lady of Guadalupe image hung in Church alcove in special ceremony accompanied by reenactment of Our Lady meeting Juan Diego.</p> <p>Offered special parish prayer to Blessed Kateri Tekawitha during Oct/Nov. to help parishioners learn more about Native American culture/spirituality; pilgrimage to Cataldo Mission</p> <p>Gathered items for infants to be distributed to financially challenged mothers through Care Net of the Palouse</p>	<p>Reaching out to all new volunteers as well as those who have served in the past but have not signed up this year helps fill all slots and lets volunteers know their efforts are appreciated.</p> <p>Students each anything you provide; parish groups enjoyed meeting students and want activity to continue</p> <p>Many volunteers offered their skills for this event; this addition provides welcoming place for Hispanic visitors/parishioners</p> <p>Helped parish community pray and learn more about Blessed Kateri's life; pilgrimage helped parishioners learn more about Nez Perce and their Catholic traditions</p> <p>Popular drive that will also be conducted next year</p>

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All Saints (cont'd), Lewiston	Build Relationships across cultures	Hosted "Cardboard City" event to raise awareness and money for homeless families with children	Good activity to help youth and parishioners experience and learn more about needs of homeless.
	Become a community of stewards	Reviewed all ministry budgets and made adjustments	Importance of helping ministries see how they can adjust budgets without diminishing services
		Hosted annual Time and Talent Ministry Fair	Allowed existing ministers to explore new ministries; increase in parishioner participation
		Hired a Parish Administrator and realigned staffing	Change is difficult; previous staffing not serving us effectively
		Model good stewardship by allocating funds to community charities	Reinforces importance of reaching out and sharing our resources with at-risk populations
	United in liturgy and prayer	Pray "All Saints Parish Unity Prayer" at all Masses	Helped us focus on building a new Catholic community
		Recognize wedding anniversaries	Received positive feedback
		Annual Mass in Park with all three churches	Importance of coming together as one unified community
		Moving from individual church activities to inclusive activities	Building process takes time; most parishioners supportive
		Incorporate prayer/reflection at Parish Council meetings	Importance of focusing on prayer and discernment

Name of Parish	What were our actions?	What did we accomplish?	What did we learn?
St. Bernard's, Blackfoot	<p>Reorganization of Religious Ed programs/increased participation in RE programs</p> <p>Established Stewardship Council</p> <p>Working on youth mentoring system</p> <p>Action plan for reaching out to inactive parishioners</p> <p>Developing plans for increased adult catechesis</p>	<p>Increased numbers and sense of community</p> <p>Methods established to welcome and engage visitors and new parishioners</p> <p>Increased participation in youth education; increased cross-cultural involvement in liturgy and RE programs</p> <p>Method for identifying needs and approaches to solving those needs</p>	<p>Many people are willing to help but need a structure to do so and personal invitation to participate</p> <p>Average parishioner needs greater catechesis/faith formation</p> <p>Our youth need a structure that will enable them to continue to be active Catholics</p>